

AAC STUDENTS Experience Coordinator

Team: Student Ministries

Reports to: Student Ministries Director

Status: Full-time (40 hours per week); Non-exempt; Weekend and evening hours are required.

Position Overview:

This position will work with our student ministry staff to develop, drive and execute the vision of our "You Belong" culture in our games, check-in, and student leadership teams.

Responsibilities:

1. Team Building

- Recruit, develop, and train our first impressions teams to foster a welcoming environment where students belong and have an easy experience joining our ministry.
- Recruit, develop, and train our Games Ministry to foster a welcoming environment where students are invited into community with others through fun interactive activities in our gym, Hub, and worship service.
- Recruit, develop, and train our student leaders how to drive the culture of our ministry in every area that they serve in.

2. Strategy and Implementation

- Work with the Student Ministries Director to execute the vision and strategy of the games ministry, student leadership, and first impressions team.
- Work with other student ministries staff to implement checking-in new and returning guests.

3. Participate in the overall direction of the Student Ministries department

- Attend student ministry meetings and planning sessions
- Help and attend student ministry events as requested
- Complete all other tasks as assigned by the Student Ministries Director

Position requirements:

- Prior experience in church ministry is required
- Proven ability to effectively lead people and build teams
- A desire to change students' lives through Student Ministries
- Ability to follow written and verbal instructions with great attention to detail
- Proficiency in Microsoft Word, Excel, Google Docs
- Good oral and written communication skills
- Ability to easily learn additional programs or equipment
- Positive attitude, friendly and outgoing
- Problem solving/crisis management skills
- Ability to effectively lead people and build teams



APPLETON ALLIANCE CHURCH

Connecting the world with **God** and **one another**

- Ability to multi-task quickly and effectively
- Excellent organization skills
- Works well within systems/structure
- Flexible and enjoys fast-paced ministry
- A committed, growing follower of Jesus Christ

STRATEGIC FRAMEWORK

VISION/PURPOSE

Connecting the world with God and one another.

MINISTRY VALUES

1. Bringing glory to God and reaching people for Jesus Christ drives everything we do.
2. All of our ministries are to be Biblically sound, culturally relevant, and supported with prayer.
3. God's Word is truth, and we trust it above anything else to make a lasting impact on those we touch.
4. Individual and corporate worship is critical to our spiritual health and relationship with God.
5. Our fellowship is focused on shepherding and caring for one another.
6. Our evangelism is driven by a sincere burden for all people and is worldwide in its impact.
7. Our ministry is done with excellence and sense of urgency because it honors God and inspires people.
8. We will never lose sight of our vision.

MINISTRY PHILOSOPHY

Simple Purpose, Simple Church: Our purpose is simple: Connecting People with God and One Another. Our church structure, programming and ministries will follow our simple discipleship process. All we do will be understandable and easily accessible. We will strive to have a minimum amount of bureaucracy.

Strategic and Effective: We minister with a sense of urgency; the stakes are heaven and hell for the people we serve. Everything we do will be strategically planned, focused on the vision and measured for outcomes. Our measure of "success" will be conversions, baptisms, spiritual growth and maturity, and the completing of the Great Commission.

Felt Needs First, Prescribed Needs Second: We will seek to meet people's felt needs first, then move people to the "prescribed" needs outlined in the Bible.

Come and See – Go and Be: We will partner with the congregation in doing Kingdom work. The staff's role will be to provide clear vision and effective programming. The congregation's role will be to invite people to come and experience what God is doing through Appleton Alliance Church and eventually engage in the discipleship process. We also encourage ministries and individuals to "go and be" the reality of Jesus Christ by sharing Christ's love through personal evangelism, community service and world missions.

STRATEGIC FRAMEWORK (continued)

Healthy Relationships: We work together as a team. We keep short accounts, will not let conflict simmer and have a never-ending focus on the vision. We will maintain a broad view and will not tolerate turf wars or personal kingdom building.

Servant Leadership: We have a towel over our arm at all times. We have a positive attitude of joyful, humble service towards each other and the people we serve in and outside of our church.

Stronger Together: We will be a ministry that strategically and intentionally integrates ministries so they link together to produce healthy disciples of Christ that can advance the Kingdom as one.

Complementarian: Men and women equally share in the blessings of salvation; nevertheless, based on Scripture, some governing and teaching roles within the church are restricted to men.

Healthy Leadership: We are healthy, high-capacity individuals. We maintain our spiritual, emotional, relational, mental, and physical health by keeping our priorities straight. We live up to our commitments to others and live lives of integrity, at home, at church, and in the community.

Equip Future Leaders: We will train, equip, and empower young leaders in all ministries to remain relevant and effective, both for today, and for future generations.